Professions à haut salaire

Entrée express : la liste en vigueur le 3 novembre 2026

À partir du 3 novembre 2026, Immigration, Réfugiés et Citoyenneté Canada (IRCC) accorde des points supplémentaires au Système de classement global (SCG) aux personnes qui ont de l’expérience canadienne, ou une offre d’emploi admissible, dans une profession à haut salaire.

Ce qui compte, c’est le code de votre profession, pas votre salaire. Le palier est établi d’après le salaire médian de toutes les personnes qui exercent ce métier au Canada (données 2023 à 2025). Chaque code garde le palier le plus élevé atteint pendant ces trois années. Si votre code n’est pas dans la liste, il n’y a pas de points pour ce volet.

Ces points ne s’appliquent qu’aux candidats qui prévoient vivre à l’extérieur du Québec. Recevoir des points supplémentaires ne garantit pas une invitation.

Palier 1 · au moins 2 fois le salaire médian de l’ensemble de la main-d’œuvre (31 codes)	
00011	Senior government managers and officials
00012	Senior managers - financial, communications and other business services
00013	Senior managers - health, education, social and community services and membership organizations
10010	Financial managers
10011	Human resources managers
10012	Purchasing managers
10020	Insurance, real estate and financial brokerage managers
10021	Banking, credit and other investment managers
20010	Engineering managers
20011	Architecture and science managers
20012	Computer and information systems managers
21330	Mining engineers
21332	Petroleum engineers
31100	Specialists in clinical and laboratory medicine
31101	Specialists in surgery
31102	General practitioners and family physicians
31103	Veterinarians
31302	Nurse practitioners
31303	Physician assistants, midwives and allied health professionals
40010	Government managers - health and social policy development and program administration
40011	Government managers - economic analysis, policy development and program administration
40012	Government managers - education policy development and program administration
40019	Other managers in public administration
40040	Commissioned police officers and related occupations in public protection services
40041	Fire chiefs and senior firefighting officers
41100	Judges
41101	Lawyers and Quebec notaries
41200	University professors and lecturers
60010	Corporate sales managers
80010	Managers in natural resources production and fishing
90011	Utilities managers

Palier 2 · au moins 1,5 fois, mais moins de 2 fois (89 codes)	
00014	Senior managers - trade, broadcasting and other services
00015	Senior managers - construction, transportation, production and utilities
10019	Other administrative services managers
10022	Advertising, marketing and public relations managers
10029	Other business services managers
10030	Telecommunication carriers managers
11103	Securities agents, investment dealers and brokers
11201	Professional occupations in business management consulting
21100	Physicists and astronomers
21102	Geoscientists and oceanographers
21103	Meteorologists and climatologists
21109	Other professional occupations in physical sciences
21111	Forestry professionals
21120	Public and environmental health and safety professionals
21202	Urban and land use planners
21210	Mathematicians, statisticians and actuaries
21211	Data scientists
21220	Cybersecurity specialists
21221	Business systems specialists
21222	Information systems specialists
21223	Database analysts and data administrators
21230	Computer systems developers and programmers
21231	Software engineers and designers
21232	Software developers and programmers
21300	Civil engineers
21301	Mechanical engineers
21310	Electrical and electronics engineers
21311	Computer engineers (except software engineers and designers)
21320	Chemical engineers
21321	Industrial and manufacturing engineers
21322	Metallurgical and materials engineers
21331	Geological engineers
21390	Aerospace engineers
21399	Other professional engineers
22231	Engineering inspectors and regulatory officers
22312	Industrial instrument technicians and mechanics
30010	Managers in health care
31110	Dentists
31112	Audiologists and speech-language pathologists
31120	Pharmacists
31200	Psychologists
31202	Physiotherapists
31203	Occupational therapists
31300	Nursing coordinators and supervisors
31301	Registered nurses and registered psychiatric nurses
32111	Dental hygienists and dental therapists
40020	Administrators - post-secondary education and vocational training

40021	School principals and administrators of elementary and secondary education
40030	Managers in social, community and correctional services
40042	Commissioned officers of the Canadian Armed Forces
41210	College and other vocational instructors
41220	Secondary school teachers
41221	Elementary school and kindergarten teachers
41310	Police investigators and other investigative occupations
41311	Probation and parole officers
41320	Educational counsellors
41401	Economists and economic policy researchers and analysts
41402	Business development officers and market researchers and analysts
41404	Health policy researchers, consultants and program officers
41407	Program officers unique to government
42100	Police officers (except commissioned)
42101	Firefighters
50010	Library, archive, museum and art gallery managers
50011	Managers - publishing, motion pictures, broadcasting and performing arts
51100	Librarians
70010	Construction managers
70012	Facility operation and maintenance managers
70020	Managers in transportation
70021	Postal and courier services managers
72011	Contractors and supervisors, electrical trades and telecommunications occupations
72012	Contractors and supervisors, pipefitting trades
72023	Supervisors, railway transport operations
72103	Boilermakers
72202	Power system electricians
72203	Electrical power line and cable workers
72301	Steamfitters, pipefitters and sprinkler system installers
72406	Elevator constructors and mechanics
72600	Air pilots, flight engineers and flying instructors
72601	Air traffic controllers and related occupations
72604	Railway traffic controllers and marine traffic regulators
73310	Railway and yard locomotive engineers
82020	Supervisors, mining and quarrying
82021	Contractors and supervisors, oil and gas drilling and services
83101	Oil and gas well drillers, servicers, testers and related workers
90010	Manufacturing managers
92011	Supervisors, petroleum, gas and chemical processing and utilities
92100	Power engineers and power systems operators
93100	Central control and process operators, mineral and metal processing
93101	Central control and process operators, petroleum, gas and chemical processing

Palier 3 · au moins 1,3 fois, mais moins de 1,5 fois (66 codes)

00010	Legislators
11100	Financial auditors and accountants
11101	Financial and investment analysts
11102	Financial advisors
11109	Other financial officers

11200	Human resources professionals
12201	Insurance adjusters and claims examiners
12203	Assessors, business valuators and appraisers
21101	Chemists
21110	Biologists and related scientists
21112	Agricultural representatives, consultants and specialists
21200	Architects
21201	Landscape architects
21203	Land surveyors
21234	Web developers and programmers
22214	Technical occupations in geomatics and meteorology
22232	Occupational health and safety specialists
22233	Construction inspectors
22310	Electrical and electronics engineering technologists and technicians
22313	Aircraft instrument, electrical and avionics mechanics, technicians and inspectors
31121	Dietitians and nutritionists
32102	Paramedical occupations
32103	Respiratory therapists, clinical perfusionists and cardiopulmonary technologists
32120	Medical laboratory technologists
32121	Medical radiation technologists
32122	Medical sonographers
41300	Social workers
41400	Natural and applied science policy researchers, consultants and program officers
41403	Social policy researchers, consultants and program officers
41405	Education policy researchers, consultants and program officers
41409	Other professional occupations in social science
43201	Correctional service officers
43203	Border services, customs, and immigration officers
50012	Recreation, sports and fitness program and service directors
51101	Conservators and curators
51102	Archivists
51111	Authors and writers (except technical)
51112	Technical writers
51120	Producers, directors, choreographers and related occupations
52112	Broadcast technicians
60020	Retail and wholesale trade managers
60031	Accommodation service managers
60040	Managers in customer and personal services
72010	Contractors and supervisors, machining, metal forming, shaping and erecting trades and related occupations
72013	Contractors and supervisors, carpentry trades
72014	Contractors and supervisors, other construction trades, installers, repairers and servicers
72020	Contractors and supervisors, mechanic trades
72021	Contractors and supervisors, heavy equipment operator crews
72102	Sheet metal workers
72105	Ironworkers
72201	Industrial electricians
72302	Gas fitters
72320	Bricklayers

72321	Insulators
72401	Heavy-duty equipment mechanics
72403	Railway carmen/women
72404	Aircraft mechanics and aircraft inspectors
72500	Crane operators
72602	Deck officers, water transport
72603	Engineer officers, water transport
73311	Railway conductors and brakemen/women
82010	Supervisors, logging and forestry
83100	Underground production and development miners
83120	Fishing masters and officers
92010	Supervisors, mineral and metal processing
93102	Pulping, papermaking and coating control operators

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